

13 May 2022 (Issue 31)

WELCOME to the latest issue of B-Comms, for schools and academies in St Benet's MAT.

B-Comms is our fortnightly newsletter that includes good news stories from our academies, operational updates, general information and a central calendar for training events across the Trust.

Don't forget to send in any news that you want to share, to the Editor at: suzannah.kay@stbenets.org.

Good News Stories

New Name Announced for Harleston All Through School

Last year St Benet's was given approval to merge Harleston Primary Academy and Archbishop Sancroft High School to form one all through school. The amalgamation means that children will attend the school from the age of 3 all the way through to completing their GCSE's at 16.



We are pleased to announce that the new school will be known as **Harleston Sancroft Academy** and already has a new logo—see right.

Executive Headteacher Rob Connelly says, *“Becoming an all through school represents a very significant milestone for this special community and we are very excited about the future for Harleston Sancroft Academy.”*



Kirsten Parker, Mark Carlyle & Rob Connelly

“We are already seeing the impact of this through our interactions with staff, children, families and the wider community and look forward to further developing our work across all aspects of school life.”

To support the changes, a new Head of Secondary, Kirsten Parker, has been appointed and will take up post in September 2022, working alongside Mark Carlyle as Head of Primary.

Kirsten Parker added: *“Although each stage in a child's educational journey is unique, we are delighted that the creation of the Harleston Sancroft Academy will enable us to work ever closer, ensuring that our students fulfil their potential to become happy, confident and capable members of society.”*

Mark Carlyle said: *“The All Through School will present so many wonderful opportunities for the children, staff and parents to work alongside our secondary partners and to contribute to our collective vision of living ‘life in all its fullness’.”*

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Prayer for the Day

The Church of England have an app called Time to Pray, which releases a new prayer twice a day as a short podcast for you to listen to. Today's prayer can be heard [here](#).



Reminders

Office Move Update

The Education Team (St Benet's, DNEAT and DoNESC) have now officially taken up residence in our new office in East Tuddenham. The postal address of the new office is: **Orchard House, Hall Lane, East Tuddenham, Norfolk NR20 3LR**—would school offices please update your records accordingly.



Press & PR

Our PR Officer, **Kate Morfoot**, should be your first point of contact for any press/media enquiries or if you have any good news stories from your academy which you would like to publicise. Her contact details are: **07803 590 728** (inc out of hours) and press@stbenets.org.

Footprints

Footprints magazine is circulated to all Diocesan schools and is a wonderful tool for communicating good work done by your academy. The latest edition can be read [here](#). Future issues will cover the following themes: June—vulnerable groups; September—life in all its fullness.

If you would like your school to be featured in Footprints, please contact Holly Davy, PA to the Diocesan Director of Education, at holly.davy@dioceseofnorwich.org.

Vacancies

For vacancies at St Benet's MAT please visit: www.stbenets.org. Please email your vacancies to: robyn.redman@donesc.org.

For vacancies at DNEAT, DoNESC and the Diocese of Norwich please visit: www.dneat.org or www.dioceseofnorwich.org.

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Governance Updates



New St Benet's Policy

The **Menopause Policy** has recently been approved by the Trust.

As this is a NEW Trust Policy, the HR Team will be offering training for academies on the policy and also signposting services that are available to support employees experiencing the menopause.

The training will take place online via Teams or Zoom and will be led by Mark Steggles, HR Officer and Jo Leach, HR Manager. The HR team will be in touch with your academy to make arrangements for the training.

Please ensure that this policy is personalised for your Academy, adopted at the next LGB meeting and uploaded to the Academy website. Please also ensure that all staff are given a copy/made aware of the new policy and that training will be provided.

Updated St Benet's Policy

The **Data Protection and FOI Policy** has recently been updated with operational changes and changes to the appendices, editable versions have been sent to academy heads and offices and are now available in the staff resource hub area of the website. Please ensure that this policy is personalised for the Academy and uploaded to the Academy website. Please also ensure that all staff are given a copy/made aware of the updated policy.

As the changes within the policy are operational and the change to the appendices does not impact the policy content, this policy does not need to go to your LGB to be re-adopted.

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Operational Updates cont

Sustainability Conference—Your Actions: Their Future: Your Path to Carbon Neutrality

Monday 20 June 2022 at UEA Enterprise Centre, Norwich

Please book your tickets for this conference as soon as possible on Eventbrite – DoNESC will be opening this event up to other Church of England Schools across the Diocese and to other Trusts but want to make sure that you have had the opportunity to book your tickets first.



This event is for Headteachers, SBMs, Site Managers or Teachers who are keen to get involved in working in schools and involving our pupils as we move towards the Carbon Neutrality target for 2030.

There will be some fantastic speakers that will help you move your school on its path to carbon neutrality and there will be breakout sessions to discuss and share ideas – more information to follow!

It will be held at the Enterprise Centre at the UEA just outside Norwich which is one of Britain's greenest buildings and one of the most sustainable buildings in Europe.

For further information please contact: wendy.allso@donesc.org.

[Click here to book tickets](#)

Admin & Premises Network Meeting

The next session on Wednesday 22 June at 9.30am is now open for registration on Eventbrite, please click here to register:

<https://www.eventbrite.co.uk/e/259448707067>.

Reporting Exclusions – Reminder

St Benet's MAT use online reporting forms for all incidents and all exclusions. These can be found in the staff login section on the Trust website.

For exclusions ALL academies should complete the online EF20 form associated with their Local Authority. When the form is submitted to the Trust Central Office a copy is also sent to the Local Authority (so there is no need to send a form to them), however Academies should then email any additional paperwork (letter to parents etc) to the Trust Central Office and their Local Authority Exclusions Team to be added to the online form entry.

All academies must complete the online EF20 form for all pupil exclusions, this saves time and enables the Trust to do accurate and timely data reporting.

If you have any queries about the process, please contact fiona.garner@donesc.org.

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Training/CPD Calendar

DATE	TIME	EVENT/LOCATION	CONTACT
16 May	09.00-12.00	Maths Hub Day for Maths Leads—Embedding Mastery. Location: Dickleburgh Primary	Laura Richardson l.richardson@diss.stbenets.org
18 May	09.00-16.00	Subject Leader Update—Focus: Review of action plans and strategy implementation—monitoring, updates, coaching/mentoring (HT to join 14.00-16.00). Location: St Mary's Junior Academy, Long Stratton	Kelly Stokes kelly.stokes@stbenets.org
19 May	09.00-11.30	The Role of a TA in a Mastery Classroom (Beacon Federation TAs) Location: Dickleburgh Village Hall	Laura Richardson l.richardson@diss.stbenets.org
07 June	09.00-12.00 12.30-15.30	Teachers/TA's—Learning to read, reading to learn, vocabulary, decoding, comprehension, academic reading preparation, gaps-social justice. Location: Cringleford Primary School NR4 7JR	Kelly Stokes kelly.stokes@stbenets.org
08 June	09.00-16.00	1:1 Subject Leader Support—St Mary's Junior Location: St Mary's Junior Academy, Long Stratton	Laura Richardson l.richardson@diss.stbenets.org
09 June	09.00-12.00 12.30-15.30	Teachers/TA's—Learning to read, reading to learn, vocabulary, decoding, comprehension, academic reading preparation, gaps-social justice. Location: Cringleford Primary School NR4 7JR	Kelly Stokes kelly.stokes@stbenets.org
13 June	09.00-12.00	Master in Action—Y1 & 2 Teachers Location: Diss Junior Academy	Laura Richardson l.richardson@diss.stbenets.org
14 June	09.00-12.00	Mastery in Action—Y3 & 4 Teachers Location: Diss Junior Academy	Laura Richardson l.richardson@diss.stbenets.org
15 June	09.00-12.00	Mastery in Action—Y5 & 6 Teachers Location: Diss Junior Academy	Laura Richardson l.richardson@diss.stbenets.org
20 June	09.00-12.00	The Role of a TA in a Mastery Classroom—KS1 TA's from Newton Flotman, Diss, Scole, Alburgh with Denton, Harleston, Tacolneston and Morley Location: Newton Flotman Primary Academy	Laura Richardson l.richardson@diss.stbenets.org
20 June	13.00-16.00	The Role of a TA in a Mastery Classroom—KS2 TA's from Newton Flotman, Diss, Scole, Alburgh with Denton, Harleston, St Mary's, Tacolneston and Morley Location: Newton Flotman Primary Academy	Laura Richardson l.richardson@diss.stbenets.org
23 June	09.00-16.00	Subject Leader Update—Focus: Moderation (HT to join 14.00-16.00). Location: ASHS TBC	Kelly Stokes kelly.stokes@stbenets.org
01 July	09.00-12.00	Maths Hub Day for Maths Leads—Embedding Mastery Location: TBC	Laura Richardson l.richardson@diss.stbenets.org

Spotlight on You

This week, B-Comms was delighted to talk to Kate Anderson, a Teaching Assistant at St Mary's Junior Academy in Long Stratton.

Kate was born in Essex where she also attended primary and secondary school.

Her early career aspiration was to be a hairdresser as she loved being creative, but before she took her GCSEs she had a change of mind and decided that she would like to follow her sister's example and work in the travel industry.

Kate attended Havering Sixth Form College and studied Travel & Tourism, Geography and Spanish.

After leaving college she worked for a local travel agency for 2 years and enjoyed the perks of research trips on cruise ships and travelling on the Eurostar soon after it opened.

Kate was still working in travel when the 11 September 2001 attacks in America took place. She recalls watching the attacks unfold live on television from her office, as the phone calls from prospective travellers dried up.

The effect of the 9/11 attacks was further exacerbated by the bird flu epidemic and the travel industry suffered a major decline. This prompted Kate to consider a career change and she left the travel industry to work at NatWest Bank.

Following the birth of her first daughter Kate took some time off to focus on motherhood then spent the next 13 years working in retail for various brands including Mamas & Papas then Moss Bros.

In 2018 Kate decided a life change was in order and left Essex to move to Wacton in Norfolk.



She saw an advertisement for a Midday Supervisor vacancy at St Mary's Junior, where her second daughter was at school, and thought that it might be a good way to meet new people and get more involved in the local community.

Kate found that she really enjoyed working with children and interacting with them and

started to consider applying to become a Teaching Assistant.

However, just after applying to do her Level 3 qualification the Covid pandemic started, which of course changed the way all our schools and staff had to work.

Undeterred, Kate took about 18 months to gain her qualification; doing observations and studying whilst also continuing her MSA job and looking after her family. With her husband also a key worker this was obviously a challenging time but Kate persevered and finally became a qualified Teaching Assistant last year.

As this achievement demonstrates, Kate loves to learn and likes to challenge and push herself to do new things.

When she isn't at school Kate has a passion for interior decorating and upcycling and also loves gardening.

Her next big challenge involves taking 40 children from Years 5 and 6 to stay in North East France next week. For many of them it will be their first time overseas or travelling without their parents and their trip will

include a visit to Mont St-Michel, visiting a French market, an animal refuge and the highlight of the trip - for the children at least - a chocolate factory.

We are sure that the children will be in very safe hands with Kate and wish them all a wonderful trip.

