

25 November 2022 (Issue 41)

B-Comms is the fortnightly newsletter for Church of England schools who are Members or Associate Members of St Benet's Multi Academy Trust: Alburgh with Denton Primary, Cringleford Primary (Associate Member), Dickleburgh Primary & Pre-school, Diss Junior Academy, Diss Infant Academy & Nursery, Garboldisham Primary, Harleston Sancroft Academy, Hethersett Primary (Associate Member), Morley Primary, Newton Flotman Primary, St Mary's Junior, Tacolneston Primary, Scole Primary (Associate Member).

Schools working with us through the DfE's TSIO programme are: Acle Primary; Catfield Primary/Hickling Infant/Sutton Infant (the Swallowtail Federation); Happisburgh Primary and St Mary's Endowed Primary Roughton (the Lighthouse Federation); Little Plumstead Primary; Worstead Primary.

Good News Stories

Harleston Sancroft Academy teacher writes book inspired by daughter's allergies

'*I Can't Have That, I Have Allergies*' is the brainchild of Harleston Sancroft Academy primary teacher and author Katie Kinsella and was inspired by her 8 year old daughter Evie, who has a life-threatening dairy allergy.

"She went in to anaphylactic shock at six months, which was how we first found out" said Mrs Kinsella, *"Evie's allergy can affect her even if there is dairy in the air. We have had to completely change our diet and lifestyle to make sure that our home is always a safe place, where there is never anything dangerous there for her."*

Mrs Kinsella, from Needham, hopes the book will help raise awareness of the struggles associated with allergies.

"I first had the idea for the book when Evie was around two-and-a-half." said the special educational needs teacher. *"As she got older, the ideas for the book started developing. I would write a little here and there, but it was only during lockdown that I thought I needed to just go for it, and so I did. I've always loved writing. Once I had the idea and realised that I could help people, I had to do it."*

"It's aimed at children in early education and the hope is that it can raise awareness for the difficulties facing children with serious allergies and represent those families who live with them every day. I want to help those families to feel heard and understood."

The story follows an anxious hedgehog who cannot go to his friends' woodland party due to his food allergies.

"The most important thing is to help people understand allergies and give families a voice to be heard, and to make sure children with allergies don't feel left out."

I Can't Have That, I Have Allergies is due to be released on December 1 and will be sold from Amazon and Trigger Hub.



Katie Kinsella with daughter Evie

We are always looking for good news stories about your schools to include in B-Comms.

Please contact the Editor, Suzannah Kay, at suzannah.kay@stbenets.org with any information you would like to see included in the next issue.

B-Comms



Diocese of Norwich
St Benet's
Multi Academy Trust

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Prayer for the Day

The Church of England have an app called Time to Pray, which releases a new prayer twice a day as a short podcast for you to listen to. Today's prayer can be heard [here](#).



Reminders

Office Move Update

The Education Team (St Benet's, DNEAT and DoNESC) have now officially taken up residence in our new office in East Tuddenham. The postal address of the new office is: **Orchard House, Hall Lane, East Tuddenham, Norfolk NR20 3LR** but our registered address remains as Diocesan House in Easton.



The central phone number for St Benet's has changed as a result of the move to **01603 550147**.

Press & PR

Our PR Officer, **Kate Morfoot**, should be your first point of contact for any press/media enquiries or if you have any good news stories from your academy which you would like to publicise. Her contact details are: **07803 590 728** (inc out of hours) and press@stbenets.org.

Footprints & Schools Flyer

Footprints magazine and the Schools Flyer are circulated to all Diocesan schools. The latest editions can be read [here](#). Future themes will be: January—Global Christianity in our Schools; February—Racial Justice; April—The Journey to Net Zero Carbon by 2030; June—Nursery and Early Years Provision.

If you would like your school to be featured in Footprints please contact Holly Davy, PA to the Diocesan Director of Education, at holly.davy@dioceseofnorwich.org.

Vacancies

For vacancies at St Benet's MAT please visit: www.stbenets.org. Please email your vacancies to: robyn.redman@donesc.org.

For vacancies at DNEAT, DoNESC and the Diocese of Norwich please visit: www.dneat.org or www.dioceseofnorwich.org.

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Operational Updates 1

⇒ **FAO: Headteachers, Office Staff**

Website Development

DoNESC have set up a preferred supplier agreement with a company called Concept 4 for new academy websites. They are a creative agency who specialise in education websites.

DoNESC worked with this company to develop the new Harleston Sancroft Academy website: <https://www.sancroft.stbenets.org/>

The service that they received was excellent and the project was delivered ahead of a very tight deadline to a very high standard.

DoNESC have now negotiated an agreement with Concept 4 whereby DoNESC have paid for the set-up of templates that schools in our MATs can use for new websites.

This means that you have the opportunity to benefit from the costs listed below:

- Federation page population - £320
- Individual Academy population - £800
- Hosting and technical support (annual cost for each site) - £500
- Website compliance audit (optional - annually if required) - £255

For further information please contact Wendy Allsop – wendy.allsop@donesc.org



Net Zero Events from DoNESC

The 1 December event has been postponed for the time being; it will be re-arranged later in the academic year. Future events will take place at 4.00pm on the dates below:

- 18 January 2023** Teaching Resources: Teacher focus
22 March 2023 Waste/Recycling: Whole-school focus
23 May 2023 Water: Whole-school focus



For further information please contact Wendy Allsop on wendy.allsop@donec.org.

Operational Updates 2

⇒ **FAO: Headteachers**

Invitation to attend Harmful Sexual Behaviour Team briefings

The Harmful Sexual Behaviour (HSB) team is delivered in partnership between Norfolk County Council and Norfolk and Suffolk NHS Foundation Trust. Following over 5 years of award-winning service delivery, the team continues to develop and expand, and we would like to invite you to hear about what and how the HSB team deliver, and how we can provide advice and support for your organisation around working with Children and Young People with Harmful Sexual Behaviour.

If you would like to book a place on one of the 90-minute briefing sessions detailed below please email your name, role and organisation to hsbproject@norfolk.gov.uk. You can book multiple spaces for your team if you wish. Please note that in person sessions include a consultation clinic after the briefing, which is not compulsory, but we encourage you to use if you have a particular question about the service, HSB in CYP or a specific young person's behaviour.

If you think your whole service or a particular large team in your service would benefit from a briefing session, please contact us via the email address below to discuss whether we can deliver a session directly to your teams. A minimum of 10 attendees is required for these sessions.

If you have any questions, please contact the HSB team via hsbproject@norfolk.gov.uk

Date	Time	Location
1st December 2022	10:00 - 11:30	Microsoft Teams (FULL)
6th December 2022	09:00 - 13:00	St. Augustine's Centre, King's Lynn
13th December 2022	10:00 - 11:30	Microsoft Teams
20th December 2022	10:00 - 11:30	Microsoft Teams
11th January 2023	13:30 - 17:00	Norwich Professional Development Centre
17th January 2023	10:00 - 11:30	Microsoft Teams
24th January 2023	10:00 - 11:30	Microsoft Teams

New EEF Guide: Making a Difference with Effective Tutoring

The Education Endowment Foundation (EEF) has published a [new guide](#) to support school leaders to implement tutoring effectively.

EEF's Teaching and Learning Toolkit shows that if tuition is high-quality and aligned to classroom teaching, pupils can make up to five months additional progress. It can be particularly effective for socio-economically disadvantaged pupils too.

Schools have gone above and beyond to implement tuition successfully against the backdrop of disruption to staffing, budget constraints, logistics planning and pupil attendance. EEF's guide, which is based on the best available evidence, offers educators practical advice to support these efforts and make tutoring have a positive impact in their setting.

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Operational Updates 3

⇒ St Benet's Updated Policies

The following policies have recently been approved by the Trust, editable versions have been sent to academy Heads and offices and are now available in the staff login area of the Trust website.

Please ensure that these policies are personalised for your academy, noted at the next Local Governance Committee (LGC) meeting and uploaded to your Academy website. Please also ensure that all staff are given a copy/made aware of the updated policies.

The following policies were circulated to academies on 14 November 2022:

- HR14 Maternity and Maternity Support Policy
- HR22 Domestic Abuse Policy (**NEW POLICY**)
- S10 Complaints Policy

The following policies were circulated to academies on 21 October 2022:

- S04 RSHE Policy
- S05 Health and Safety Policy
- S13 Dealing with Allegations of Abuse Against Staff
- S16 Trust Safeguarding Policy
- S17 Finance Policy
- HR05 Trust Recruitment and Selection Policy
- HR23 Volunteers in Academies Policy (**NEW POLICY**)

⇒ FAO Office Staff, SBMs, H&S Representatives

Defibrillator Grant - £300

Please see below information about a £300 grant per Defibrillator that is available from London Hearts (londonhearts.org) the leading heart charity dealing with the funding, procurement and supply of life saving defibrillators throughout the UK.

The statistics are alarming: Cardiac Arrest kills over 60,000 people, of all ages, in the UK each year. If a heart defibrillator is used within 3-5mins of a cardiac arrest, the chances of survival increase from 6% to a huge 74%.

The UK Government have now announced that all education establishments are to have a Defibrillator, however they are only covering the cost for state schools.

As a result, in order to assist non state schools in obtaining this vital equipment, we are currently offering a £300 grant available towards the cost of each Defibrillator. With every Defibrillator we supply, we provide free online CPR/Defibrillator awareness training.

For more information contact Cerys Bowmer by telephone on 0207 043 2493 or email at: cerys@londonhearts.org.



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Updated DoNESC Phone List

Name / Job Title	Office Direct Dial	Mobile
Howard Nelson CEO – DoNESC (St Benet's COO)	01603 550160	-
Wendy Allsop Executive Assistant to CEO	01603 550161	-
Ali England Interim Head of Safeguarding	01603 550151	
Jo Leach Head of Human Resources	01603 550159	07888 184964
Ben Unger HR Officer	01603 550168	-
Chloe Humphrey HR Officer	01603 550169	-
Robyn Redman Senior HR Administrator – St Benet's	01603 550162	-
Mark Steggles HR Officer	01603 550166	-
Sarah Morter HR Officer	01603 550175	-
Hannah Monk Head of Governance	01603 550163	-
Tara Burrows Governance Officer/Trust Clerk – St Benet's	01603 550164	-
Darren Williams Head of Estates	01603 550132	-
Fiona Garner Contracts and Compliance Assistant	01603 550134	-
David Fannon Financial Controller	01603 550140	-
Emma Aspinall Management Accountant (Tues/Wed/Thurs)	01603 550142	-
Jo Wadey Management Accountant	01603 550145	-
Mercy Machaya Management Accountant	01603 550146	-
Robin Doe Management Accountant	01603 550173	-
Scott Buxton Finance Administrator – Team Leader	01603 550172	-
Paul Harris Finance Assistant	01603 550172	-
Claire Wright Finance Assistant	01603 550172	-
Rufaro Jiri Finance Assistant	01603 550172	-

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Training/CPD Calendars

Each school in the Trust has been issued with a central calendar of training/CPD events for 2022-23. Your Headteacher will circulate this. A key giving full descriptions and location addresses is included on the calendar sent to Headteachers. Events for the coming half-term are captured below as a helpful reminder:

St Benet's SOUTH

*Note new time

W/C	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
21.11.22	AWD B&A CRE	Senior Leaders Network at Orchard House (09.00-16.00)	Sancroft B&A CRE	Sancroft B&A CRE	Instructional Coaching at South Green Park, Mattishall (09.00-16.00)
28.11.22	St Mary's B&A CRE	NF B&A CRE	Leaders Forum (for HTs) at Orchard House (09.30-12.30)	SENDCo Network at Newton Flotman (13.00-17.00)	Mastering English at Orchard House (08.30-11.30)

St Benet's NORTH

*Note new time

W/C	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
21.11.22		Senior Leaders Network at Orchard House (09.00-16.00)			Instructional Coaching at South Green Park, Mattishall (09.00-16.00)
28.11.22	Maths Subject Leader Network at Little Plumstead (09.00-16.00)			Pupil Premium Workshop at Orchard House (09.00-16.00); Lighthouse Fed CRE	
05.12.22	SENDCo Network at Little Plumstead (13.00-15.00)		English Subject Leader Network at Little Plumstead (09.00-16.00)	Little Plumstead CRE	

OFSTED Inspection at St Mary's Junior Academy

St Mary's Junior Academy in Long Stratton was inspected by Ofsted on Tuesday and Wednesday this week.

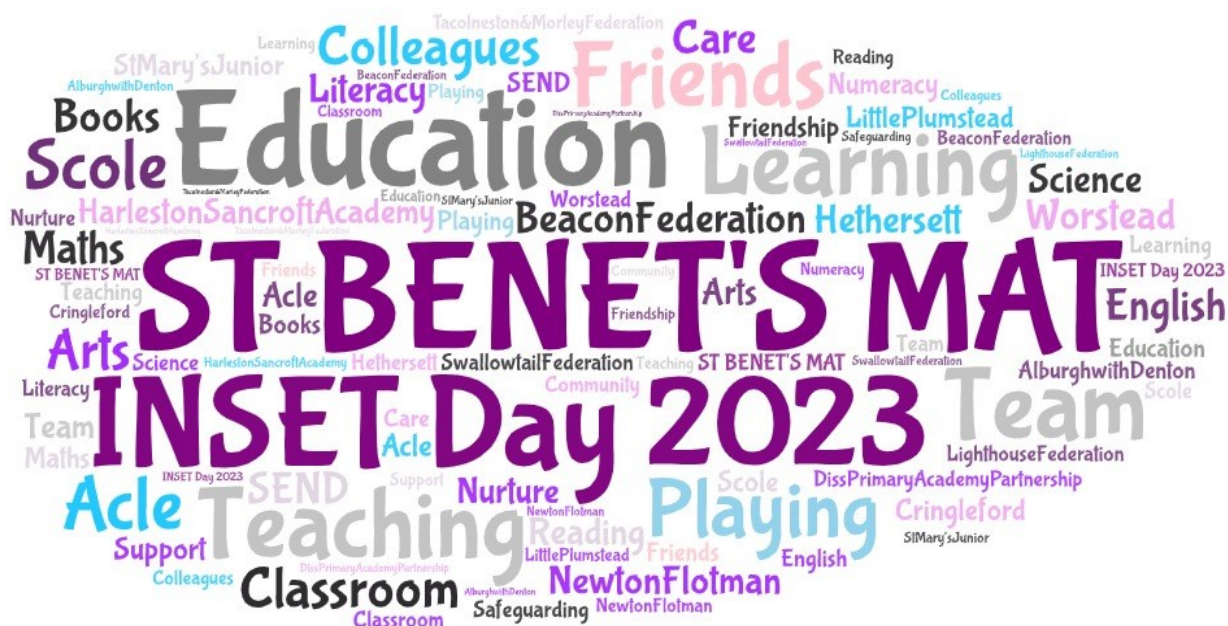


Whilst the result remains confidential for now, our thanks go to everyone at the school, under Adam Riley's leadership, for their hard work and dedication in supporting the inspection.

The report will be issued in 30 days.

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Trust INSET Day 2023



When: Tuesday 3 January 2023, 9.00am-4.00pm

Where: Mercure Hotel, 121-131 Boundary Road, Norwich NR3 2BA

Who: Teachers and classroom-based staff

What: Training on Instructional Coaching by Jon Hutchinson

Catering:

Arrival: tea, coffee and fruit juice

Mid-morning break: tea, coffee and cookies

Lunch: savoury finger buffet

Afternoon break: tea, coffee and cake

Transport:

Although the hotel has a large car park we encourage everyone to start thinking about how you could car share, use public transport or school transport to keep costs down and lower our environmental impact

*****Full delegate instructions will be issued before the end of term*****